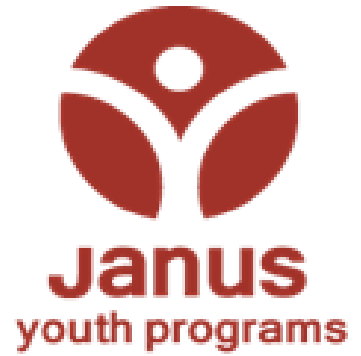




JANUS BIPOC AFFINITY GROUP



Do you want to create positive change through connection?

Join the Janus BIPOC Affinity Group!



The Janus BIPOC Affinity Group is open to any and all Janus-affiliated individuals, who identify as Black, Indigenous & People of Color (BIPOC). This voluntary, BIPOC employee-led group provides opportunities to share community in a non-judgmental space.

WHEN: The **second** and **last Wednesday** of every month from
12:00-2:00 pm

WHERE: Meeting virtually via ZOOM

For cell phone/tablet login use meeting ID or QR Code:

Meeting ID: 305 670 8664

Meeting passcode: BIPOC

[Zoom Link Here](#) for computer login

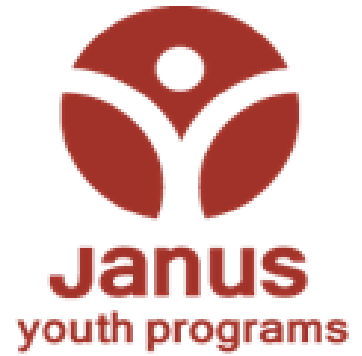




JANUS

BIPOC

AFFINITY GROUP



BIPOC means Black, Indigenous & People of Color. We invite people who identify as BIPOC to join us in fostering community at Janus. Several Insights program staff began the affinity group to create a shared space for all BIPOC employees and volunteers to support one another, share, and honor lived experiences.

The name was intentionally chosen by BIPOC group members to recognize that Black and Indigenous people are most impacted by racism manifested by white supremacy.

*BIPOC meetings are held virtually the second and last Wednesday of the month via Zoom and is **paid time.***